



The Evolving Skill Set and Mindset of the Manufacturing CFO

52%

of CFOs say being a **strategic advisor** to the CEO is their primary responsibility, a role that reaches beyond traditional financial leadership

Which Skills Do Manufacturing CFOs Consider Important?

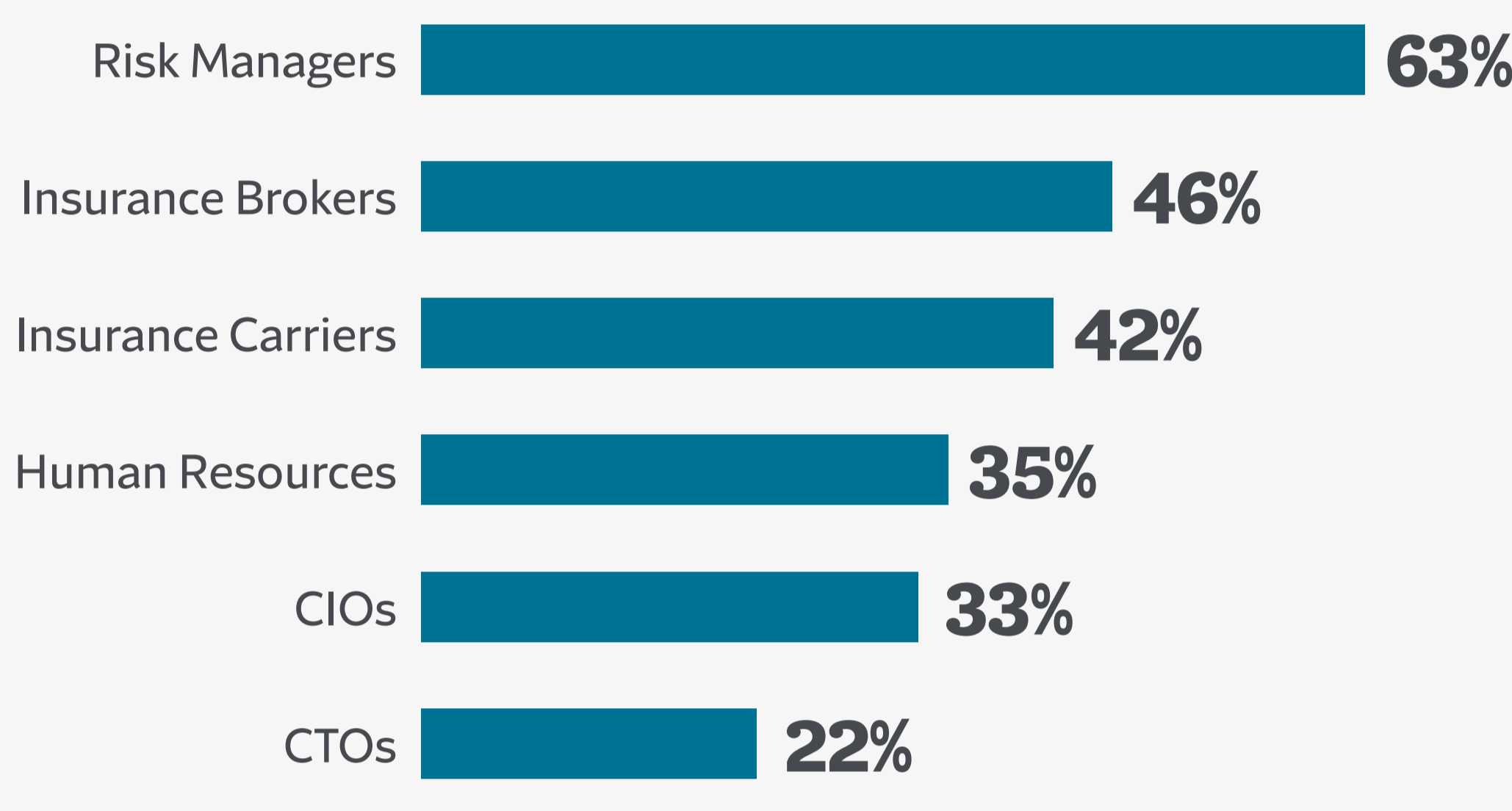
46%

say a high level of charismatic leadership and communication skills matter most

35%

report emotional intelligence as an essential skill

Who Do They Partner with to Manage Risk?



Manufacturing CFOs Study the Macroeconomic Environment

CFOs, just like most business leaders, are concerned about what's happening in today's economic environment. They are also optimistic about the present and future.

What Worries Them About Today's Economy?

33%

Competition



29%

Talent



28%

Inflation



24%

Uncertainty



How Do They Overcome These Challenges?



What Are Their Biggest Workforce Pressures?

26%

Challenges of the post-pandemic hybrid work environment

34%

Investing in employee development

24%

Being thoughtful about their workload

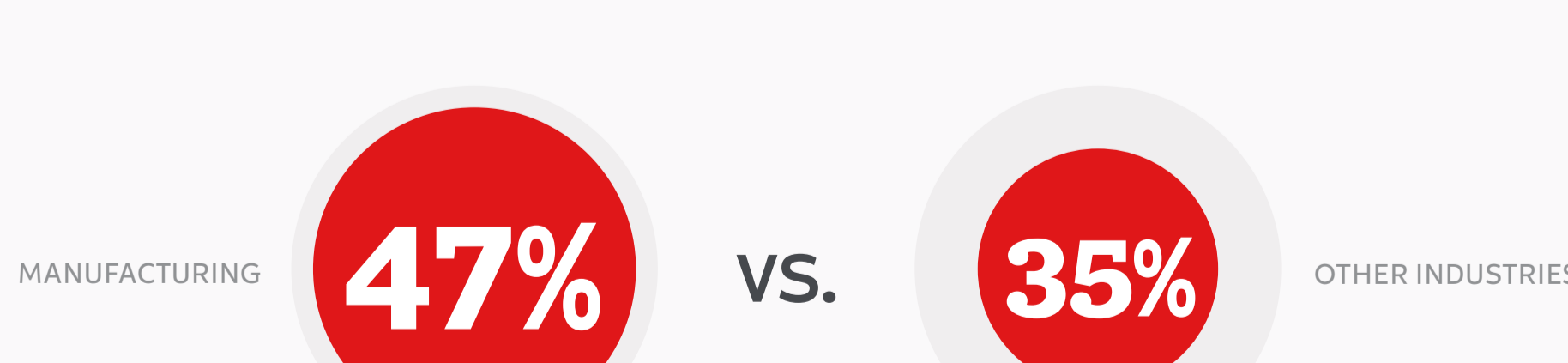
21%

Their overall well-being

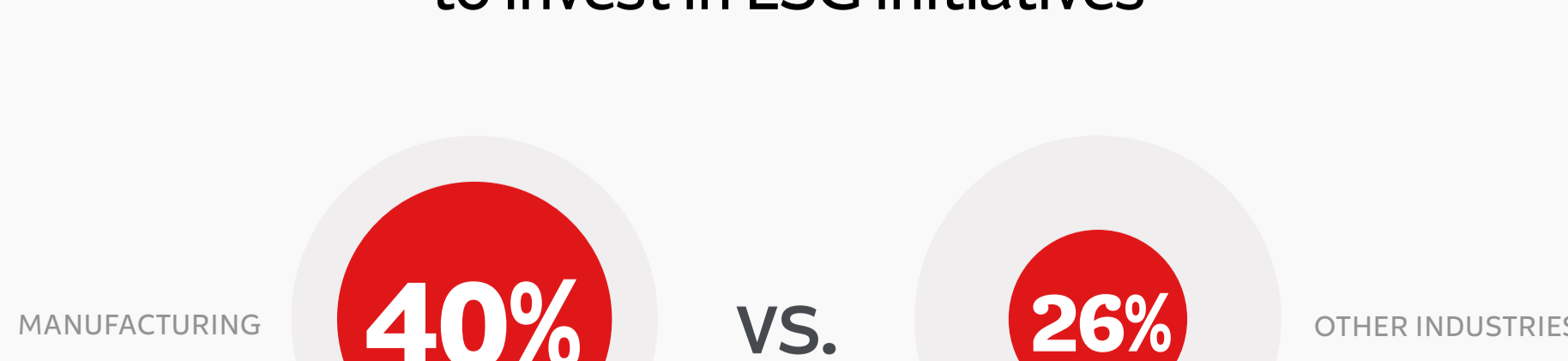
What Makes Them Confident and Hopeful About the Future?



Is ESG Awareness Stronger in Manufacturing vs. Other Industries?



Manufacturing companies are more likely to invest in ESG initiatives



Manufacturing CFOs have more expertise in responding to ESG issues

