



## **Travelers Casualty and Surety Company of America**

**Claims-Made:** The information requested in this Application is for a Claims-Made policy. If issued, the policy will apply only to claims first made during the policy period, or any applicable extended reporting period.

**Defense Within Limits:** The limits of liability will be reduced, and may be completely exhausted, by amounts paid as defense expenses. The Insurer will not be liable for the amount of any judgment, settlement, or defense expenses incurred after exhaustion of the limit of liability.

### **IMPORTANT INSTRUCTIONS**

**GENERAL INFORMATION** 

This Application will only be accepted for privately held corporations, limited liability companies, and private partnerships. This Application will not be accepted for publicly traded companies, financial institutions, non-profit organizations, or government entities. Some of the information in this Application may be prefilled based on previously provided information. Make appropriate changes if necessary.

Answer each question on behalf of all entities seeking insurance coverage, unless specifically requested otherwise.

# Name of Applicant: **Expiring Policy Number:** Street Address: **NAICS Code:** City: State: Zip: Year Established: Primary Contact Name and Title: Telephone Number: Email Address (optional for Kansas applicants): Web Address: ORGANIZATION INFORMATION FOR ALL APPLICANTS Federal Employer Identification Number (EIN) / Taxpayer Identification Number (TIN): Additional EINs / TINs, if applicable: Total revenues as of most recent fiscal year-end: Total assets as of most recent fiscal year-end: \$ \$ 1. Employee count (include all leased, seasonal, and temporary employees): a. Total full-time employees: b. Total part-time employees: c. Total employees in California: d. Total employees in Illinois: e. Total employees located outside the United States: 2. Total natural person independent contractors: Total number of locations worldwide:

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4.	Do either of the following statements apply to the Applicant?									
	<ul> <li>a. The Applicant has ownership interest of 50% or more in, or management control over, any Subsidiary.</li> <li>b. The Applicant is requesting coverage for any other entity (for example, an entity related by common majority ownership or an entity without controlling interest but managed by the Applicant via contract or agreement).*</li> </ul>									
										If Yes, complete the follo
	Entity Name		Relationship to Applicant**	% Owned	Owned Description of Operati		Entity Type***			
				%						
				%						
				%						
	To enter more informati	on, attach a separate pag	ge to the Applic	ation.						
	**Relationship to Applic	*Entities, other than Subsidiaries as defined in the policy, are not covered unless the Company has agreed to specifically schedule such entities by endorsement.  **Relationship to Applicant: S = An entity that is majority owned or controlled directly by the Applicant or its Subsidiaries;								
	A = An entity that is not a Subsidiary but is affiliated with the Applicant or its Subsidiaries through some common ownership or management; O = Other (attach explanation of relationship)									
	***Entity Type: FP = For Profit (other than Partnership); GP = General Partnership; LP = Limited Partnership; NP = Non-Profit									
RE	QUESTED INSURANCE	TERMS								
5.	If the Applicant is requesting any changes to the expiring policy limits of insurance or retentions, indicate the requested changes in the table below.									
	Coverage Requested		E	xpiring Limit	Requested Limit	Requested Retention				
	Private Company Directors and Officers Liability		ty \$		\$	\$				
	☐ Employment Practices Liability		\$		\$	\$				
	☐ Fiduciary Liability		\$		\$	\$				
	☐ Crime		\$		\$	\$				
	☐ Kidnap and Ransom		\$		\$	\$				
	☐ Identity Fraud Expense Reimbursement		\$		\$	\$				
6.	proposed for this insura against them under this	If the Applicant is requesting a limit that is greater than its expiring limit, is any entity or person proposed for this insurance aware of any circumstance that could reasonably give rise to a claim against them under this Private Company Directors and Officers Liability, Employment Practices  Liability, or Fiduciary Liability coverage?					□ No □ N/A			
FΙΛ	IANCIAL INFORMATIO	ON (COMPLETE IF DIR	ECTORS AND	OFFICERS I	LIABILITY IS REQUES	TED)				
7.	If the Applicant is not required to attach a separate financial statement (see REQUIRED ATTACHMENTS), provide the financial information for the Applicant in the chart below. Indicate negative numbers with "()" or "-" as appropriate.									
	Prior year fiscal year-end revenues: \$									
	Provide the following as	r ):								
	Current Assets	\$	7	th / year	,					
	Current Liabilities	\$								
	Long Term Debt	\$		_						
	Net Equity	\$								
	Net Income (Net Loss) \$									
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## PRIVATE COMPANY DIRECTORS AND OFFICERS LIABILITY COVERAGE

Note	e: If the Applicant is a Partnership, do not complete	this section. Comp	lete the Private F	Partnership Liabili	ty Coverage	Applic	ation.	
8.	In the past 12 months (or in the next 12 months), has there been (or will there be) any changes to the ownership of the Applicant?							
	If Yes, complete the chart below for all shareholde	ers of the Applicant	·					
	Shareholder Name	Family Shareholder Relationship?* Type**		% Held (must total 100%)		irector, Officer, or ard Representation?		
				%	Yes No			
				%	☐ Yes	N	No	
				%	☐ Yes	□ I	10	
				%	☐ Yes	N	10	
				%	☐ Yes		No	
	To enter more information, attach a separate pag	e to the Applicatio	n.					
	*If any shareholder has any relationship by bloc director or officer, or any of the original founders	•	•	current) to anot	her sharehol	der, a	nother	
	**Shareholder Type: C = Corporation; E = Employ Equity Firm; T = Trust; VC = Venture Capital Firm;		p Plan or Trust;	I = Individual; P =	Partnership;	; PE =	Private	
9.	Does the Applicant issue different classes of share If Yes, attach an explanation, including the number		and number of sh	ares held in each	Yes Class.	□ No l	□ N/A	
10.	In the past 12 months, have there been any changes to the board of directors or senior management of the Applicant for reasons other than retirement or death?							
11.	. In the past 12 months, has the Applicant been in violation of any debt covenant?						☐ No	
12.							□ No	
13.	the Securities and Exchange Commission (SEC) or similar foreign authority regarding any equity or debt					□No		
14. In the past 12 months (or in the next 12 months), has the Applicant complete				ny Applicant consi	idering) the f	ollowi	ng:	
	a. Any private placement of equity or debt	securities?				Yes	☐ No	
	b. Any reorganization or arrangement with	creditors under fe	deral or state law	/?		] Yes	☐ No	
	c. Any divestiture or merger <b>of</b> any Applica	nt?				Yes	☐ No	
15. In the past 12 months (or the next 12 months), was there (or will there be) a merger or acquisition <b>by</b> any Applicant?					] Yes	□No		
If Yes, what were the total assets of the merged or acquired entity at the time it was merged or acquired?*					ed?* \$			
	*Include this amount in the Total Assets amount u	ınder ORGANIZATIO	ON INFORMATIO	N FOR ALL APPLIC	CANTS.			
If Ye	s to any question in 10. through 15., attach an expl	anation.						
EM	PLOYMENT PRACTICES LIABILITY COVERAG	GE						
16.	Total employees fired (excluding layoffs) in the pa	st 12 months:			□ N/A			
17.	Total number of employees laid off in the past 12	months:			□ N/A			
	Attach an explanation of any layoffs including tim		g circumstances.					
18.	Are any layoffs anticipated in the next 12 months	_			Г	٦Υes	∏No	
-	Attach an explanation of any layoffs including tim		rcumstances, an	d number of impo	_	_	_	

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19.	Do all Appl procedures	☐ Yes ☐ No							
20.	Do all Applicants consult with employment counsel prior to all terminations?					☐ Yes ☐ No			
FID	UCIARY LIA								
		cation will not be accep employers, or a direct		-	by a union or a govern	mental entity, a pooled	plan provider, a plan		
21.	Highest nu	mber of participants in	any one plan	:					
22.	2. Is the policy premium paid by the trust or plan?								
23.	Complete t	the chart below for all p	olans for whic	h coverage	is requested.*				
	Р	lan Name	Plan Year	Plan Type**	Total Assets	% Total Assets in Employer Securities	Funded % (DB or W Plans Only)		
					\$	%	%		
					\$	%	%		
					\$	%	%		
	To enter m	ore information, attach	n a separate p	age to the	Application.				
	*Under the Fiduciary Liability policy, plans open to entities, other than Subsidiaries as defined in the policy, are not covered unless the Company has agreed to specifically schedule such plans by endorsement.								
		e: DB = Defined Benefi d or Self-Insured Welfa				tock Ownership Plan; S = n	Simple IRA Plan; W =		
24.	I. Does the Applicant participate in any multiple employer plan or pooled employer plan that they do not sponsor? ☐ Yes ☐ No								
25.	5. Are any plan investment decisions made in-house?						☐ Yes ☐ No		
26.	5. Are there any outstanding or delinquent plan contributions, or plan loans, leases, or debt obligations that are in default or classified as uncollectible?						☐ Yes ☐ No		
27.	In the past 3 years, were there any non-exempt transactions with any part-in-interest to any plan?					☐ Yes ☐ No			
28.	Has the Applicant or any plan entered any voluntary compliance resolution program or similar voluntary settlement program administered by the Internal Revenue Service (IRS), Department of Labor (DOL), or Pension Benefit Guaranty Corporation (PBGC)?					Yes No			
29.	If the Appli	cant has a defined ben	efit plan or a	self-funded	l welfare plan, answer	the following:			
	a. In	☐ Yes ☐ No ☐ N/A							
	b. In ar	☐ Yes ☐ No ☐ N/A							
	If Yes to an	y of the above, provide	details in a s	eparate att	achment to the Applic	cation.			
CRI	ME COVER	RAGE							
30.		ccounts reconciled mod vithdrawals or signing c		eone other	than the person respo	onsible for making	☐ Yes ☐ No		
31.	Is a physica	al count of inventory co	nducted at le	ast annuall	y and reconciled with	current records?	☐ Yes ☐ No ☐ N/A		
32.		sement processes segre ling electronic transfers	_	=	•	ocess from beginning to	☐ Yes ☐ No		
33.	Does the Applicant have employee expense submission or credit card statement review and validation procedures?								

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34.	Does the Applicant:							
	a. Have an established vendor list?	☐ Yes ☐ No						
	If Yes, are there procedures in place for changes and additions to the vendor list?	☐ Yes ☐ No ☐ N/A						
	b. Verify the receipt of inventory, supplies, goods, or services against an invoice before makin							
	payment to a vendor?	☐ Yes ☐ No						
	c. Verify all new client and vendor bank account payment information?	∐ Yes ∐ No						
35.	Are the internal controls listed above in place at all locations and for all Applicants?	∐ Yes ☐ No						
	If No, attach an explanation.							
36.	Do the following characteristics or exposures apply to the Applicant's business operations?							
	a. Precious metals or gemstones	☐ Yes ☐ No						
	b. Scrap metal	∐ Yes ∐ No						
	c. Warehousing operations	∐ Yes ∐ No						
	<ul><li>d. Art collection(s) or other valuable collectibles</li><li>e. Funds held in escrow for customers</li></ul>	∐ Yes ∐ No						
	e. Funds held in escrow for customers  If Yes to any of the above, provide details about the exposure(s) in a separate attachment to the App	☐ Yes ☐ No						
		meation.						
	wer the following if the Applicant is requesting an Employee Theft Limit greater than \$250,000.							
37.		□ Not propored						
	☐ Internally prepared ☐ Outside CPA Review or Compilation ☐ Outside CPA Audit	☐ Not prepared						
38.	Does the Applicant have an internal audit department?	∐ Yes ☐ No						
	If Yes, provide the number of audit department employees:							
39.	Have outside auditors stated that there are material weaknesses in the Applicant's system of internal controls?	☐ Yes ☐ No ☐ N/A						
	If Yes, attach an explanation and provide the latest CPA letter to management and management's re	esponse.						
Ansı	wer the following if the Applicant is requesting a Social Engineering Fraud Limit greater than \$100,0	000.						
40.	Does the Applicant confirm all payee account set-up and change requests by a direct call to the							
	payee using a pre-determined telephone number (i.e., a number from a confirmed source							
	provided prior to the request)?	☐ Yes ☐ No ☐ N/A						
41.	Does the Applicant require a telephone call or face-to-face meeting to verify the authenticity of any payment or funds transfer request made by an internal company source or Subsidiary?	☐ Yes ☐ No ☐ N/A						
Ansı	wer the following if the Applicant is requesting an Employee Theft of Client Property Limit greater t	han \$1,000,000.						
42.	If the Applicant's employees perform services on a client's premises, are they supervised directly by the client or Applicant while on those premises?	☐ Yes ☐ No ☐ N/A						
KID	DNAP AND RANSOM COVERAGE							
Ansv	wer the following questions for all Applicants, including Subsidiaries, and any person(s) for which cove	erage is desired.						
43.	Do directors, officers, or other employees of the Applicant take trips outside the United States?	☐ Yes ☐ No						
	If Yes, provide anticipated country destination information for the next 12 months below.							
	Country Destination							
	Country Destination							
	To enter more information, attach a separate page to the Application.							
44.	What is the approximate number of trip days for employees traveling outside the United States?							

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For example, two employees traveling for one day each equal two trip days.

<b>Ansı</b> 46.	In the past 12 months, has the Applicant established States?	☐ Yes	☐ No						
	A permanent location is a premises the Applicant owns or leases where employees perform their labor or services or a premises where remote employees perform their labor or services.								
	If Yes, provide all existing and anticipated foreign lo	If Yes, provide all existing and anticipated foreign locations for the next 12 months below.							
	Country	Number of Locations Number of E		mployees					
	To enter more information, attach a separate page to the Application.  ver the following if the Applicant is requesting a coverage limit greater than \$1,000,000.								
	In the past 12 months, has the Applicant materially changed:								
	a. its employee travel procedures for travel o		☐ Yes	□No					
	b. its safety procedures for employees or per	ted States?	☐ Yes	☐ No					
	If Yes, attach an explanation.								
IDE	NTITY FRAUD EXPENSE REIMBURSEMENT COVERAGE								
47.	Does the Applicant maintain privacy policies pertain	ning to employee information?		☐ Yes	☐ No				
48.	Does the Applicant have loss prevention or loss mitigoreach?	ootential information	☐ Yes	□ No					
REC	QUIRED ATTACHMENTS								

As part of this Application, provide copies of the documents listed below. Such documents are made a part of this Application, and the Company may elect to obtain requested information from public sources, including the internet.

Private Company Directors and Officers Liability:

- Most recent year-end financial statement, if policy limit requested is \$3,000,000 or greater, or if Applicant has been in business less than 3 years.
- List of directors and officers, if policy limit requested is greater than \$2,000,000.
- Any private placement memorandum or any documents filed with the Securities and Exchange Commission (SEC) in the past 12 months.
- Interim financial statement, if Applicant has been in business less than 3 years or is a development stage company.
- Private Partnership Liability Coverage Application, if Applicant is a private partnership.

**Employment Practices Liability:** 

- Most recent year-end financial statement, if policy limit requested is \$3,000,000 or greater.
- Employee Handbook, if Applicant has more than 500 employees.
- EEO-1 report, if Applicant has more than 1,000 employees.
- Downsizing Supplemental Application, if layoffs are 10% of workforce or impact more than 100 employees.

## Fiduciary Liability:

- Applicant's most recent year-end financial statement, if policy limit requested is greater than \$5,000,000 or if the Applicant sponsors a defined benefit plan, self-funded welfare plan, or Employee Stock Ownership Plan (ESOP).
- Plan financial statements with audit notes, if the Applicant sponsors a self-funded welfare plan, an Employee Stock Ownership Plan (ESOP), or any plan not subject to ERISA, or if the Applicant sponsors a defined benefit plan and the policy limit requested is greater than \$1,000,000.
- Employer Securities Supplemental Application and ESOP Valuation Report, if any plan is Employee Stock Ownership Plan (ESOP) or if any other defined contribution plan invests in Applicant securities.

#### Crime:

- Most recent year-end financial statement, if policy limits requested are \$5,000,000 or greater.
- CPA Management Letter, if prepared, as well as management's response, if policy limit requested is \$5,000,000 or greater.
- Employee Theft of Client Property Supplemental Application, if Employee Theft of Client Property limit requested is greater than \$3,000,000.
- Social Engineering Fraud Supplemental Application, if Social Engineering Fraud limit requested is greater than \$250,000.

### ORGANIZATIONS NOT ELIGIBLE FOR COVERAGE

Coverage will not be considered for companies involved in whole or in part in paramilitary operations, pornography, adult entertainment, escort services, prostitution, or the manufacturing, distribution, or sale of marijuana.

#### NOTICE REGARDING COMPENSATION

For information about how Travelers compensates independent agents, brokers, or other insurance producers, please visit this website:

If you prefer, you can call the following toll-free number: 1-866-904-8348. Or you can write to us at Travelers, Agency Compensation, One Tower Square, Hartford, CT 06183.

#### FRAUD STATEMENTS – ATTENTION APPLICANTS IN THE FOLLOWING JURISDICTIONS

**ALABAMA, ARKANSAS, DISTRICT OF COLUMBIA, MARYLAND, NEW MEXICO, AND RHODE ISLAND:** Any person who knowingly (or willfully in MD) presents a false or fraudulent claim for payment of a loss or benefit or who knowingly (or willfully in MD) presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

**CALIFORNIA:** For your protection California law requires the following to appear on this form. Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

**COLORADO:** It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company to defraud or attempt to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant to defraud or attempt to defraud the policyholder or claimant regarding a settlement or award payable from insurance proceeds will be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

**FLORIDA:** Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

**KANSAS:** Under Kansas law, any person who, knowingly and with intent to defraud, presents, causes to be presented or prepares with knowledge or belief that it will be presented to or by an insurer, purported insurer, broker or any agent thereof, any written, electronic, electronic impulse, facsimile, magnetic, oral, or telephonic communication or statement as part of, or in support of, an application for the issuance of, or the rating of an insurance policy for personal or commercial insurance, or a claim for payment or other benefit pursuant to an insurance policy for commercial or personal insurance which such person knows to contain materially false information concerning any fact material thereto; or conceals, for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act.

**KENTUCKY, NEW JERSEY, NEW YORK, OHIO, AND PENNSYLVANIA:** Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties. (In New York, the civil penalty is not to exceed five thousand dollars (\$5,000) and the stated value of the claim for each such violation.)

**LOUISIANA, MAINE, TENNESSEE, VIRGINIA, AND WASHINGTON:** It is a crime to knowingly provide false, incomplete, or misleading information to an insurance company to defraud the company. Penalties include imprisonment, fines, and denial of insurance benefits.

**OKLAHOMA:** Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

**OREGON:** Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance may be guilty of a crime and may be subject to fines and confinement in prison.

**PUERTO RICO:** Any person who knowingly and intending to defraud presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, will incur a felony and, upon conviction, will be sanctioned for each violation with the penalty of a fine of not less than \$5,000 and not over \$10,000, or a fixed term of imprisonment for three years, or both penalties. Should aggravating circumstances be present, the penalty established may be increased to a maximum of five years; if extenuating circumstances are present, it may be reduced to a minimum of two years.

**VERMONT:** Any person who knowingly presents a false statement in an application for insurance may be guilty of a criminal offense and subject to penalties under state law.

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# **SIGNATURES**

The undersigned Authorized Representative represents that to the	ne best of their knowled	lge and belief, and afte	er reasonable inquiry,
the statements provided in response to this Application are true providing insurance. The Applicant will notify Travelers of any ma	• •	• •	
and Utah, this Application, including any requested or submitted is issued.	nformation, will be deen	ned attached to and for	m a part of any policy
Electronic Signature and Acceptance – Authorized Representa	itive*		
*If electronically submitting this document, electronically sign t above. By doing so, the Applicant agrees that use of a key pad, more box constitutes acceptance and agreement as if signed in writing	use, or other device to ch	eck the Electronic Sign	ature and Acceptance
Authorized Representative Signature (Chairperson, Chief Executive Officer, President, Chief Financial Officer, in-house General Counsel, or functional equivalents):	A. the criteral December	Air North	Data
X	Authorized Representative Name and Title: Date:		Date:
Producer Name (required in FL & IA):	State Producer License No (required in FL): Date:		Date:
X			
Agency:		Agency Phone Number	er:

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