



## AN ENGAGED WORKFORCE CAN IMPROVE SAFETY

An engaged workforce can have up to **63% fewer safety incidents.\***

### 5 Key Elements for Your Safety Improvement Process

1

#### Hazard recognition and control

Focus on the tasks in which an employee injury is most likely to occur and use engineering or administrative controls to eliminate, minimize or isolate them.



2

#### Pinpoint safe work practices

Utilize Job Safety Analysis (JSA) or similar tools to determine hazards and develop and communicate the safe work practices and procedures.



3

#### Observation and feedback

Make periodic observations and give employees feedback, both positive reinforcement and coaching when safe work practices are not properly followed.



4

#### Process management

Define roles and responsibilities for each employee. Senior managers, supervisors and employees all need to know what is expected of them and be held accountable for those expectations.



5

#### Performance management

Measurements will tell you if your safety performance is improving and whether everyone is performing as expected.



Share this infographic with your colleagues to help them **#HarnessRisk**

Visit [travelers.com/resources/workplace-safety](https://travelers.com/resources/workplace-safety) for more information on reducing risk.

\*<https://www.gallup.com/workplace/285674/improve-employee-engagement-workplace.aspx>

