



BRUCE SOLTYS

**VICE PRESIDENT, EMERGING
TALENT**

TRAVELERS



As the Vice President of Emerging Talent, Bruce is tasked with leading teams accountable for the design and delivery of the enterprise strategy for sourcing, attracting, recruiting, and developing talent via colleges, universities and other recruiting partners.

Prior to Travelers, he held Campus Recruiting leadership positions with Prudential Financial and Verizon. His previous experience also includes HR Business Partner and Experienced Recruiting roles with Citi, Ernst & Young and Lucent Technologies. Bruce holds a BA in Economics from Rutgers University and is a graduate of the National Association of Colleges & Employers (NACE) Leadership Advancement Program. He also served on the NACE Board of Directors for the 2017-2019 term.