



SHAWN VANDERZIEL

PRESIDENT AND CEO

**NATIONAL ASSOCIATION OF
COLLEGES AND EMPLOYERS**

Shawn VanDerziel is the Chief Executive Officer and President of the National Association of Colleges and Employers (NACE), the foremost source of information on the transition from college to career.

As a leading voice on the employment of the college educated and advocate for equitable outcomes for all students, VanDerziel is featured regularly as an industry expert in both traditional and digital media and is a sought-after speaker on a range of topics, including internships, hiring, career readiness, and trends in the workforce and college job market. He also represents NACE as a member of the DOL's Employer Assistance and Resource Network (EARN) Inclusion@Work Leadership Council and the Washington Higher Education Secretariat.

Prior to joining the NACE staff, VanDerziel served on the NACE Board of Directors as a board member, vice president, and president (2008 – 2011). In 2014, he was inducted into the NACE Academy of Fellows in recognition of his contributions to the profession.

VanDerziel is a graduate of Michigan State University and was previously the chief human resources officer for the Field Museum and served as chief of staff. Earlier roles included a corporate recruiting management position with Norrell Corporation on behalf of fortune 500 clients and a position in higher education as associate director of student enrollment at National- Louis University. VanDerziel is a graduate of Michigan State University, holds his senior professional in human resources (SPHR) certification through the HR Certification Institute (HRCI), and is a senior certified professional (SHRM-SCP) through the Society for Human Resource Management (SHRM).